DEPARTMENT OF THE ARMY
HEADQUARTERS, V CORPS
UNIT 29355
APO AE 09014

REPLY TO ATTENTION OF

Policy Memorandum #2

SEP 14 2001

AETV-CG

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prevention of Sexual Harassment (POSH)

1. As the Equal Opportunity Officer of V Corps, I am totally committed to the Equal Opportunity and Consideration of Others (CO2) Program. The intent of this policy is to ensure Commanders and Leaders at all levels are committed to creating and maintaining an environment conducive to maximum productivity and respect for human dignity. All persons deserve an environment free of harassment of any sort.

2. Sexual harassment is a form of gender discrimination that involves unwelcome sexual advances, request for sexual favors, and verbal or physical sexual conduct that affects work performance or the work environment. I will not tolerate it in V Corps. Every soldier and civilian employee of the Corps must be able to do their job without fear of sexual harassment.

3. Soldiers and civilian employees will receive training on what constitutes sexual harassment. Sexual Harassment must be understood before we can deal effectively with its prevention. The best way to accomplish this is to properly utilize the CO2 small group format as it provides the foundation to a strong EO program. All Leaders will take vigorous, pro-active, preventive and corrective actions to eliminate sexual harassment in their areas of responsibility.

4. The chain of command will ensure that complainants and witnesses are protected from reprisal and retaliation. The Inspector General will investigate all threats or acts of reprisal. The V Corps EO Office is the focal point for assistance with EO programs, complaints, and procedures to resolve sexual harassment issues. The EO Office is located in Room 316, Building 5, Campbell Barracks. The telephone numbers are DSN 370-5115/5763.

5. "Victory Corps!"

WILLIAM S. WALLACE
Lieutenant General, USA
Commanding

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